

PUBLIC FILE REPORT NARRATIVE STATEMENT

**KCWD-FM / KNWA-AM
HARRISON RADIO STATIONS, INC.**

Reporting Period 2015

NARRATIVE STATEMENT

Harrison Radio Stations, Inc., (KCWD and KNWA) recruit for all open positions. We have attended the Harrison, Arkansas area "Business Expo" every year for the last 12 years. We offered information about broadcasting and our industry as well as employment opportunities with Harrison Radio Stations, Inc. We also provided applications at the Business Expo to all persons interested in a career in broadcasting. Also during this reporting term, Harrison Radio Stations, Inc. participated with Sgt. Leslie Nichols from the Harrison Police Department in the Police and Kids Youth Camp. There were 53 area youths that participated in the program. Also, Harrison Radio Stations Inc. awarded the Charles W. Dowdy Memorial Scholarship for \$1,000.00 at North Arkansas Community College. This is the Charles W. Dowdy Memorial Scholarship that is awarded each year. Harrison Radio Stations, Inc. sent out a letter to our recruitment sources reminding them we are always accepting applications. The recruitment of minorities and women, as well as all that otherwise may not have knowledge of or have an opportunity in broadcasting, is important to Harrison Radio Stations, Inc. We recruit from our community as well as nationwide by advertising job openings on our website, www.KCWDRadio.com and Arkansas Broadcasters Association's website. Harrison Radio Stations Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, sex, age, disability or genetic information.